

Engagement Report

Q1 2025

EOS at Federated Hermes

Coutts

Engagement by region

We engaged with 187 companies held in the Coutts portfolio on a range of 628 environmental, social and governance issues and objectives

Global

We engaged with 187 companies



Environmental 44.3%

Governance 20.9%

Social 26.9%

Strategy, Risk & Comm 8.0%

Australia & New Zealand

We engaged with four companies



Environmental 75.0%

Governance 12.5%

We engaged with 53 companies

Social 0.0%

Europe

Strategy, Risk & Comm 12.5%

Developed Asia

We engaged with 16 companies



Environmental 21.4%

Governance 38.6%

Social 25.7%

Strategy, Risk & Comm 14.3%

North America

We engaged with 85 companies



Environmental 40.4%

Governance 16.5%

Social 36.7%

Strategy, Risk & Comm 6.4%

Emerging & Developing Markets

We engaged with 13 companies



Environmental 43.6%

Governance 23.1%

Social 25.6%

Strategy, Risk & Comm 7.7%

United Kingdom

We engaged with 16 companies



Environmental 44.1%

Governance 17.6%

Social 29.4%

Strategy, Risk & Comm 8.8%

For professional investors only

Social 15.7%

Environmental 55.7%

Strategy, Risk & Comm 7.6%

Governance 21.0%

Engagement Report Coutts

Engagement by Meta theme

We engaged with 187 companies held in the Coutts portfolio on a range of 628 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.3% of our engagements



- Circular Economy & Zero Pollution 14.0%
- Climate Change 67.6%
- Natural Resource Stewardship 18.3%

Social

Social topics featured in 26.9% of our engagements



- Human & Labour Rights 50.3%
- Human Capital 33.7%
- Wider Societal Impacts 16.0%

Governance

Governance topics featured in 20.9% of our engagements



- Board Effectiveness 50.4%
- Executive Remuneration 35.1%
- Investor Protection & Rights 14.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements



- Corporate Reporting 26.0%
- Purpose, Strategy & Policies 46.0%
- Risk Management 28.0%