

Coutts

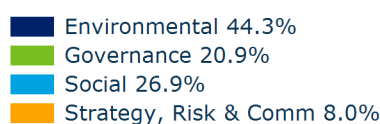
EOS at Federated Hermes

Engagement by region

We engaged with 187 companies held in the Coutts portfolio on a range of 628 environmental, social and governance issues and objectives

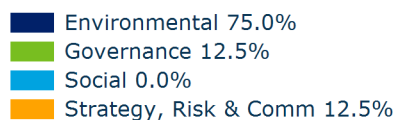
Global

We engaged with 187 companies



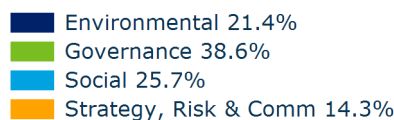
Australia & New Zealand

We engaged with four companies



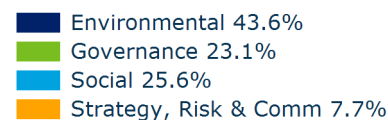
Developed Asia

We engaged with 16 companies



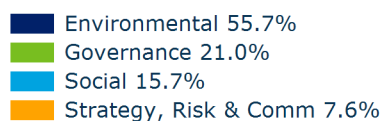
Emerging & Developing Markets

We engaged with 13 companies



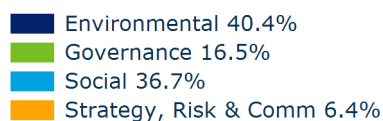
Europe

We engaged with 53 companies



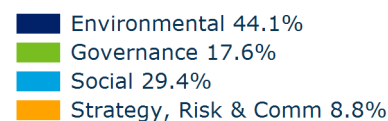
North America

We engaged with 85 companies



United Kingdom

We engaged with 16 companies



Engagement by Meta theme

We engaged with 187 companies held in the Coutts portfolio on a range of 628 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.3% of our engagements



- Circular Economy & Zero Pollution 14.0%
- Climate Change 67.6%
- Natural Resource Stewardship 18.3%

Social

Social topics featured in 26.9% of our engagements



- Human & Labour Rights 50.3%
- Human Capital 33.7%
- Wider Societal Impacts 16.0%

Governance

Governance topics featured in 20.9% of our engagements



- Board Effectiveness 50.4%
- Executive Remuneration 35.1%
- Investor Protection & Rights 14.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements



- Corporate Reporting 26.0%
- Purpose, Strategy & Policies 46.0%
- Risk Management 28.0%